

ORDINANCE NO. 393

AN ORDINANCE FIXING THE SALARIES AND WAGES OF THE OFFICERS AND EMPLOYEES OF THE CITY OF GOLDEN; ESTABLISHING A PAY PLAN AND SALARY SCHEDULE BY CLASSIFICATION; AND REPEALING

ORDINANCE 386 OF SAID CITY.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GOLDEN:

Section 1. That the following Pay Plan and Salary Schedule by classification is hereby adopted and approved.

| Pay Range | Step No. | Step A Start | Step B 6 Mos. | Step C 1 Yr. | Step D 1 1/2 Yr. | Step E 2 Yrs. |
|-----------|----------|--------------|---------------|--------------|------------------|---------------|
| | | | | | | |
| | 1 | 171 | 179 | 187 | 196 | 205 |
| | 2 | 179 | 187 | 196 | 205 | 214 |
| | 3 | 187 | 196 | 205 | 214 | 224 |
| | 4 | 196 | 205 | 214 | 224 | 234 |
| | 5 | 205 | 214 | 224 | 234 | 245 |
| | 6 | 214 | 224 | 234 | 245 | 256 |
| | 7 | 224 | 234 | 245 | 256 | 268 |
| | 8 | 234 | 245 | 256 | 268 | 280 |
| | 9 | 245 | 256 | 268 | 280 | 293 |
| | 10 | 256 | 268 | 280 | 293 | 307 |
| | 11 | 268 | 280 | 293 | 307 | 321 |
| | 12 | 280 | 293 | 307 | 321 | 336 |
| | 13 | 293 | 307 | 321 | 336 | 352 |
| | 14 | 307 | 321 | 336 | 352 | 368 |
| | 15 | 321 | 336 | 352 | 368 | 385 |
| | 16 | 336 | 352 | 368 | 385 | 403 |
| | 17 | 352 | 368 | 385 | 403 | 422 |
| | 18 | 368 | 385 | 403 | 422 | 442 |
| | 19 | 385 | 403 | 422 | 442 | 462 |
| | 20 | 403 | 422 | 442 | 462 | 482 |

| Position | Step No. | Step A | Step B | Step C | Step D | Step E |
|----------------------------|----------|--------|--------|--------|--------|--------|
| Clerk-Typist | 4 | 196 | 205 | 214 | 224 | 234 |
| Clerk-Stenographer | 5 | 205 | 214 | 224 | 234 | 245 |
| Clerk-Treasurer | 16 | 336 | 352 | 368 | 385 | 403 |
| City Engineer | 17 | 352 | 368 | 385 | 403 | 422 |
| Engineering Assistant | 15 | 321 | 336 | 352 | 368 | 385 |
| Supt. Water-Sewer | 16 | 336 | 352 | 368 | 385 | 403 |
| Pipeline Attendant | 12 | 280 | 293 | 307 | 321 | 336 |
| Sewer Supervisor | 12 | 280 | 293 | 307 | 321 | 336 |
| Chief Water Plant Operator | 13 | 293 | 307 | 321 | 336 | 352 |
| Shift Water Plant Operator | 11 | 268 | 280 | 293 | 307 | 321 |
| Supt. Streets | 16 | 336 | 352 | 368 | 385 | 403 |
| H D Equipment Operator | 11 | 268 | 280 | 293 | 307 | 321 |
| Maint-man, Skilled | 10 | 256 | 268 | 280 | 293 | 307 |
| Maint-man, Unskilled | 9 | 245 | 256 | 268 | 280 | 293 |
| Chief of Police | 16 | 336 | 352 | 368 | 385 | 403 |
| Dept. Chief | 14 | 307 | 321 | 336 | 352 | 368 |
| Patrolman | 12 | 280 | 293 | 307 | 321 | 336 |
| Cemetery Sexton | 11 | 268 | 280 | 293 | 307 | 321 |

City Attorney — Unclassified
Municipal Judge — Unclassified
City Manager — Unclassified

Section 2. That those officers and employees employed by the City of Golden prior to September 1, 1955, be compensated in accordance to their respective position Range Number Classification as outlined herein by Step E on or after January 1, 1957.

Section 3. That those officers and employees who shall be employed by the City of Golden after September 1, 1955, shall be compensated on or after January 1, 1957 in accordance with their respective Position Range Number Classification as determined at the time of their employment and shall start under Step "A" for a six (6) month probationary period; thereafter, and upon the recommendation of the respective Department Head and approval of the City Manager, be raised to Step "B", "C", "D", and "E", in intervals of successive six (6) month periods, providing however, that in cases of previous applicable experience in new employees or extraordinarily meritorious conduct on the job, a raise to the next step in the particular Position Range may be granted.

Section 4. Salaries of the Officers of the Fire Department shall be as follows on and after January 1, 1957:

| | Per Quarter |
|---------------------|-------------|
| Chief | \$70.00 |
| Assistant Chief | \$85.00 |
| Secretary-Treasurer | \$60.00 |
| Fire Marshall | \$35.00 |

Section 5. The compensation of day laborers shall be fixed by the City Manager, but shall not be less than \$1.00 nor more than \$1.40 per hour.

WHEREAS, in the opinion of the City Council, an emergency exists, and this ordinance is necessary for the immediate preservation of the public peace, health, safety, therefore, this ordinance shall be in full force and effect upon the expiration of five days after its final passage and publication.

Introduced and read and ordered published this 11th day of October, A. D., 1956.

Adopted and approved and ordered published this 8th day of November, A. D., 1956.

CLARK B. CARPENTER

Attest: Mayor

E. O. BEAUSANG

City Clerk

Approved as to form:
WILLIAM D. JOHNSON
City Attorney

I. B. O. Beausang, City Clerk of the

City of Golden, Colorado, do hereby certify that the foregoing ordinance was introduced and first read at a meeting of the City Council of said City held on the 11th day of October, more than ten days prior to its final ordinance as the law directs, and for Council was published as a proposed 1956, and by order of the said City passage in The Golden Outlook, legal newspaper; and that on the 8th day of November, 1956, the said proposed ordinance was read and passed by the City Council aforesaid, the said meeting being a regular meeting of said City Council.

Witness my hand and official seal of the City of Golden, Colorado, this 9th day of November, A. D., 1956.

(SEAL)

Attest: B. O. BEAUSANG
City Clerk of the City of Golden, Colorado.