RESOLUTION NO. 1942

A RESOLUTION OF THE GOLDEN CITY COUNCIL SETTING THE COMPENSATION OF THE CITY MANAGER FOR 2009

WHEREAS, each year the City Council reviews the performance of the City Manager and, when warranted, adjusts his compensation in a manner similar to normal City personnel practice, and; and

WHEREAS, for 2008 City Council instituted rigorous new evaluation standards based on the Carver Governing Policies model; and

WHEREAS, the City Council has determined and documented that the City Manager exceeded its expectations and accomplished the duties of his job in an exemplary manner; and

WHEREAS, the Council has determined that the City Manager's performance warrants a 6.5% merit increase; and

WHEREAS, in this extraordinarily challenging economic environment, the City of Golden has taken a series of unique budgeting measures to maintain its sound financial position, continue to perform its essential functions and meet its responsibilities to maintain the property values of its citizens by keeping Golden as a premier place to live, work, play and visit; and

WHEREAS, the City Council and the City Manager have determined that consistent with its financial strategy the City Manager's 2009 salary adjustment shall be granted with the same two step authorization process as Council used for the 2009 General Fund appropriation.

THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GOLDEN, COLORADO THAT:

Section 1. The City Manager shall receive a 4.5% salary adjustment effective December 29, 2008 in the same manner as other City employees.

Section 2. The City Manager shall receive the additional 2% increase when the City Council makes the determination that revenue is being received by the City as anticipated in the recently adopted 2009-2010 Budget and Council adopts the planned supplemental General Fund appropriation to build the Public Works / Planning Offices and Coors Tech Center reimbursement.

Adopted this 11th day of December, 2008

Karen L. Oxman Mayor Pro Tem

Susan M. Brooks, MMC

City Clerk

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APPROVED AS TO FORM:

David S Williamson

City Attorney

I, Susan M. Brooks, City Clerk of the City of Golden, Colorado, do hereby certify that the foregoing is a true copy of a certain Resolution adopted by the City Council of the City of Golden, Colorado at a rescheduled regular business meeting thereof held on the 11th day of December, A.D., 2008.

ATTEST:

Susan M. Brooks, City Clerk of the City of

Golden, Colorado